

REPORTING REQUIREMENTS

Iowa Administrative Code Section 347-4.8(88) Oct. 1994

Simply states:

1. The reporting requirements of work related incidents resulting in the death of an employee or the hospitalization of 3 or more workers.
2. The regulation requires the employer to verbally report such incidents within 8 hours.
3. OSHA requires that the employer report the fatality/multiple hospitalization of 3 or more employees within 30 days of the incident to the OSHA office, within 8 hours after learning of it.
Example: day 1 incident–hospitalization of 1st employee, day 15 hospitalization of 2nd employee, day 30 hospitalization of 3rd employee, it's now reportable.
4. In-patient hospitalization of 3 or more employees is reportable.

OSHA Makes Fatality Reporting Easier

Under Iowa law, employers are required to report fatalities or an incident of multiple injuries that required hospitalization. Now the Division of Labor has made it easier to satisfy that reporting requirement with a new toll free number.

Iowa's Occupational Safety and Health Act (IOSHA) requires reporting for work-related incidents resulting in the death of an employee or in-patient hospitalization of 3 or more employees. The employer must orally report such incidents in person or by phone within 8 hours of the incident.

Employers can call ***1-877-2IA-OSHA (1-877-242-6742) to make these reports. The line is available 24 hours a day, including weekends and holidays.*** To report in person, employers can go to the Iowa Division of Labor at 1000 East Grand Avenue, Des Moines, IA.